Business Roundtable 6/2022

- 1. Small Business Benefits
- 2. Federal Covid Relief Funds Employee Retention Credits
- 3. 78738 Workers Appreciation Card

Link to slides shown.

1. Small Business Benefits to assist in RETAINING your employees:

Health Navigator

- Saves companies \$500 per employee annually with zero net cost
- Does not replace, compete, or interfere with your health insurance plans
- Offers employees the most innovative and interactive heath incentive program Improves

employee engagement, productivity, health, and job satisfaction

What's included?

- A company doctor
- A dedicated care team
- Health dashboard app

Additional Benefits:

Toco Warranty

• Gives employees peace of mind when their vehicle warranty is expired

• Includes roadside assistance, towing, auto repair, and rental coverage for when employee vehicles break down

- Reduces employee productivity loss from car break downs and repairs
- Seamlessly integrates with existing benefits administration systems

Dovly credit improvement

- Tracks, manages, and restores credit for free
- Get help for that next credit card, mortgage, auto loan, and more
- No credit card required
- 54-point average credit score increase

ID Theft Recovery from Vero • Fully managed recovery

- Comprehensive ID theft protection
- Mobile phone protection
- Credit monitoring
- Expense reimbursement insurance

2. Federal Covid Relief Funds - Employee Retention Credits

- Paid directly back to the employer as a check
- Not a loan and not earmarked
- Applications open for 2020 and 2021

Information on obtaining Employee Retention Credits offered through the Care's Act.

This is for companies with 2 to 500 full-time W-2 employees in 2020 and 2021 (not counting owners of 50% or more). The firm that Star Benefits recommends using is Jorns and Associates and they are seeing an average of \$15,000 per employee being returned in the form of checks to the employer to use however they wish.

Here is a link that includes a 7-minute video that explains the process and what to expect.

https://youtu.be/UJhYfmRHgll

To get you connected to Jorns and Associates, please answer these six questions in an email to Darrell Davis (contact information below):

- 1. Formal name of the company with "Doing Business As" if applicable:
- 2. Business contact name (preferably someone with access to payroll tax records):
- 3. Contact cell/phone number:
- 4. Contact email address:
- 5. Approximate number of full time W-2 employees in 2020 and 2021:
- 6. What type of industry/business if not obvious from the name:

As you return these answers to <u>darrell.davis@starbenefitsgroup.com</u>, and he will get you connected with Jorns and Associates.

For Small Business Benefits and Employee Retention Credits, please contact:

Darrell Davis

Star Benefits Group

480-321-9644

darrell.davis@starbenefitsgroup.com

www.starbenefitsgroup.com

3. 78738 Workers Appreciation Card

• Coming August 2022

• Registration and information will be posted on the upcoming Economic Development Board Website

Submit your discounted offer to a Worker Bee in the area by contacting: <u>dkelley@beecavetexas.gov</u>